

# Ware County Schools

Superintendent Jim L. LeBrun

1301 Bailey Street

Waycross, GA 31501



## STRATEGIC PLAN

### Key Achievements:

- 7 of 9 Title I Reward Schools in High Performing and High Progress categories
- Graduation Rate – 84.6%
- District CCRPI Score – 84.1%
- Award winning CTAE Program

### We Believe:

1. Education is essential.
2. Everyone can learn.
3. Everyone has dignity and worth.
4. Everyone deserves to be successful.
5. Everyone has talent and ability.
6. Everyone will be treated with respect.
7. All staff members will grow professionally.
8. Everyone has rights and responsibilities that carry consequences.
9. Teamwork and cooperation contribute to everyone's success.
10. Effective two-way communication is essential to our organization's success.
11. Everyone can make a positive contribution.
12. Concerns should be addressed at the lowest level possible.
13. A nurturing environment enhances learning.
14. Educational excellence is everyone's responsibility.
15. Learning is a lifelong process.

### Mission:

The mission of the Ware County School System, in unity with the Ware County community, is to guarantee that all students are provided with superior instruction, resources (including technology), environment and guidance to ensure top quality graduates, with life-long learning skills, who can live responsibly in society.

### Vision:

It is the vision of the Ware County School District to be ranked among the leading school systems in Georgia in student achievement. State and local assessment results will reflect growth and excellence exceeding regional and state performance by five percent. Our schools shall be safe, healthy, caring environments where all students will make progress, staff members will perform to high standards, and our parents/ community stakeholders are partners.

### Goals – Strategic Planning:

Every three to five years, Ware County Schools develops a strategic plan to guide all areas of operation. Four major goals serve to focus efforts and resources:

#### ➔ I. Student Achievement

Develop and implement the 2020 Vision, an innovative, rigorous, and relevant learning environment that challenges all students to attain high academic growth

#### ➔ II. Operations and Finance

Maintain fiscal stability and increase reserves through sound financial practices while providing safe and efficient facilities and maintenance/transportation operations

#### ➔ III. Human Resources

Recruit, retain, and develop highly skilled personnel to serve the needs of each child in the Ware County School System

#### ➔ IV. Community Involvement

Strengthen school, family, and community partnerships

### District Priorities:

- Rigor/Relevance/Relationships
- Support protocols to increase student attendance
- Expectation of high performance in/out of classroom
- Expand and support credit recovery/repair and curricular/extra-curricular opportunities for all students

### Areas of Focus (3-5 Years):

- Prepare college/career-ready students
- Provide and maintain quality facilities
- Improve employee development and leadership capacity
- Strengthen public perception of Ware County Schools and enhance community partnerships

### STRENGTHS:

- Strong community support
- Human capital
- CTAE/Career Pathways and postsecondary opportunities
- Commitment to our students and staff members

### WEAKNESSES:

- Performance gaps between subgroups
- Large class sizes in Early Intervention Programming
- Student access to technology hardware/software

### OPPORTUNITIES:

- SPLOST Passage: essential for technology and facilities update
- Systematic RtI implementation across district
- Leverage social media to increase parent engagement

### THREATS:

- Decreased funding/unfunded mandates
- Title I status/Lack of economic development
- Moving targets in accountability and instruction